



GEORGETOWN UNIVERSITY FACULTY SENATE

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MINUTES OF THE GEORGETOWN UNIVERSITY FACULTY SENATE

Monday, December 12, 2011, 4:00 p.m.

Leavey Program Room

(approved Jan. 18, 2012]

PRESENT: Arend, Augustini, Biesenbach-Lucas, Boettcher, Buschman, Cumby, Danielsen, Davis, De Fina, C.Dover, Ecelbarger, Engler, Eshkevari, Feinerman, K.Gale, Goldfrank, Hyams, Iglarsh, Jung, Kondratyev, G.Luta, McCabe, McFadden, O'Connor, O'Malley, Ortiz, Pfeiffer, Potter, Schiwietz, Withy

ABSENT: Anderko, Bhanot, Bloch, Byrne, Carter, Cohn, Colie, D.Collins, Diamond, L.Donohue, M.Donoghue, Dutton, Ernst, Evangelista, Federoff, Francomano, Gibbs, Gillis, Kertesz, Kessler, Kirkpatrick, Koons, Lancaster, Leister, Lieber, Luciano, Malkova, Manuel, Mara, Marquez, Mezey, Mitchell, Moore, N'Guemo, O'Donnell, Pishuvaian, Rebeck, Ross, Sadowska, Salles-Reese, Sheppard, Singer, Soldin, Terrio, Toporowicz, Treanor, Turner, Vroman, J.Walsh, T.Walsh, ~~Wurtzler~~

GUESTS: Aliz Agoston (Procurement), Michael Barry (Investment Office), Kathy Bellows (OIP), Cynthia Chance (Provosts Office), Elizabeth Decherd (Univ. Counsel), Lisa Krim (Univ. Counsel), Marcia Mintz (Assoc. Provost), Marcia Morris (Slavic Dept & UCRT Chair), David Olson, George Shambaugh (Govt), Joseph Yohe (Risk mgt.),

The meeting was called to order by Wayne Davis, Faculty Senate President at 4:05p.m.

Approval of Minutes

The minutes from Nov. 16, 2011 were approved with following votes for Motion #1:

Aye	Nay	Abstain
19		1

CISR Principles and Guidelines

Chris Augustini, Aliz Agoston, and Michael Barry discussed the Committee on Social and Investment Responsibility (CSIR). Currently the committee is designed only to vote proxies. The

new committee will have an expanded role to address and communicate with the Board more formally as issues of investment arise. Resolution has been drafted with two major changes: one, the committee has been expanded to be more inclusive of the faculty and students across campus; and two, as mentioned above the role of this committee has been expanded. Objective of the presentation at this meeting was to get feedback, and put this as an agenda item for the Board of Directors meeting scheduled for February 2012 for a vote.

The Steering Committee recommended several revisions: that one student member be chosen from the Law Center as there is currently no representation from the Center; that paragraph number 3 that describes social responsibility be redrafted; and finally, that the word "strict" be removed from paragraph # 4. These recommendations have been accepted by the administration.

Votes for Motion #2 (Endorsement of the amended CISR Policy by the Senate):

Aye	Nay	Abstain
21		1

GU International Travel Policy

Kathy Bellows, Joseph Yoe and Elizabeth Decherd presented a draft policy for international travel. The objective of the policy was to safeguard the traveling population from the University abroad. In 2005 a policy was established for those faculty and staff traveling with students to countries that were on the State Dept. travel warning countries, approval was granted by Provost for such travel. Need for broader policy has been identified and this is the result of a committee looking at a new University Policy addressing better crisis management such that extraction of faculty, staff and students traveling abroad on University business could be made easier. Another goal of the policy set forth is to establish a process for approval of travel abroad especially to those countries on the State Dept. warning list. Finally the University has a contract with a private entity called ISOS that has faster access to extraction of individuals as well as better health care facilities than the State Dept.

Numerous concerns were brought up with regards to the draft policy. One major issue pointed out was that there was no faculty representation on the committee that developed the policy. Another concern was brought up by SFS Executive Faculty Chair David Edelstein that lots of their faculty travel to foreign countries as do their students and that their faculty is much more well versed in the risks involved in traveling abroad as they are the experts in the areas where they travel than anyone on the committee, or in the State Dept for that matter. It was highlighted that often countries may be on the travel watch list of the State Dept for political reasons that have very little to do with actual safety issues.

The committee would like faculty, staff and students to register their travel and that travel to travel-warning countries go through an approval process via the Dept Chair and Dept. Most faculty expressed that the idea of registering travel was more palatable than the idea of getting "approval" for travel abroad when traveling on University business. The point was made that one does not have to necessarily register to get ISOS assistance as long as you are University faculty, staff or student traveling on University business, which called to question the point of registering. Mr Yoe pointed out that registering would allow more proactive ability of the University to intervene should the need arise.

The committee is to return with revisions clarifying the benefits of registration and the safety

measures that are offered, while seeking seasoned traveler faculty advice on drafting the policy revisions. Votes for Motion #3:

Aye	Nay	Abstain
24		2

University Committee on Rank and Tenure (UCRT)

Preparation of dossiers for promotion, rank and tenure.

Marcia Moris the Chair of UCRT was present to discuss the policy on the revisions for dossier preparations. Steering committee recommendation was that the dossier include a letter that explained which reviewer was wholly objective and which were less than wholly objective, describing how they were so.

Exclusion of coauthors given the new trends in research and collaboration was raised as a concern. Rather than prohibiting such individuals as reviewers, the Steering Committee has suggested that these be allowed but the relationship to the applicant be clarified as less than wholly objective. Excluding social friend was also raised as problematic as it may exclude potential reviewers, especially if the field of the individual is very small.

The UCRT often receives letters from Departments stating that the 6 letters are all objective, yet the UCRT commonly finds this to be outside of what they deem wholly objective. Therefore, they would rather see some explicit explanation that describes the reviewer as not wholly objective, but provide a good rationale for why they are a valuable reviewer for the candidate.

Finally, department letters being kept at arms length from the process is viewed as protecting both the faculty member as well as the University in the tenure process.

Last 2 items on agenda were moved to Jan. 18 senate meeting.

The meeting was adjourned at 5:45 p.m.

LE//WAD/jhg

P:...SenMin 12-12-11 (approved 1-18-12).doc