



GEORGETOWN UNIVERSITY FACULTY SENATE

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**MINUTES OF THE GEORGETOWN UNIVERSITY FACULTY SENATE
Thursday, January 17, 2019, 4:00-6:00 p.m.
Murray Room, 5th Floor Lauinger
(approved Feb. 6, 2019)**

PRESENT: Aggarwal (for Groves), Bjork, Boettcher (zoom), Calvert, Danielsen (zoom), Davis, Ernst, Futamura (zoom), I. Gale, Graves, Grzywacz, Haddad, Iglarsh, D. Kelly, Kern, Krim, LaRocque, Luta, Makambi, Morales-Front, Musti-Ciarla, Nolan (zoom), Sens, Strong (zoom), Vroman

ABSENT: Abusharaf, Almeida, Arend, Berlinerblau, Biesenbach-Lucas, Bloch, Bode, Byrne, A. Celenza, C. Celenza, Colie, Crooke, Cumby, Djakiew, Donohue, Dutton, Ecelbarger, Emmitte, Engler, Evangelista, Feinerman, Fitzpatrick, Goharian, Harris, Harbert, Healton, J. Huang, Jensen, Johnson, Kaltman, Kamrad, Kertesz, Klass, Kolla, Lamm, Lieber, Marhanka, McCabe, Mishori, J. Montgomery, Moore, Moreno, Mostowfi, Mulroney, Olesko, Pasachoff, Pfeiffer, Roett, Ross (on leave, Spring 2019), Sadowska, Shields, Singer, Stemer, Treanor, Weigert, West, Wilkinson, Williams

GUESTS: Adam Adler (University Counsel), Charles DeSantis (AVP for Benefits and CBO), Sonia Jacobson (Main Campus Academic Affairs), Jay Gruber (Chief of Police, Public Safety), Deborah Rinn Critzer (Systems Support Specialist, Library Administration)

The meeting was called to order by Wayne Davis at 4:06 p.m.

Minutes

Motion #1: Approval of Dec. 11, 2018 senate minutes carried with a vote of:

Aye	Nay	Abstain
14		3

Deborah Rinn Critzer announced the start of the automatic biannual book renewal process. Exceptions include recalled, consortium, and interlibrary loan books.

GU Weapons Policy

Wayne Davis presented the 3 minor edits made to the GU Weapons Policy based on community feedback and additional discussion at the Senate Steering Committee meeting.

Motion #2. The motion to approve the GU Weapons Policy carried with a vote of:

Aye	Nay	Abstain
17		

Motion #3: The motion to delete “reproductive” (from the fourth line of the definition for firearm) from the GU Weapons Policy carried with a vote of:

Aye	Nay	Abstain
17		

Smoke/Tobacco-Free GU Policy

Charles DeSantis presented the draft of the smoke/tobacco-free GU policy and related background information. The role of the presentation is to seek advice and support from the Senate, after receiving advice from the Senate Steering Committee. There was considerable discussion about the length of the transition period (before the implementation of the policy) and the availability of smoking places or structures on campus. The Senate made the following proposals regarding the policy:

1. The provision of a transition period until August 15, 2020 (during which the policy will not be enforced)
2. A clearer separation of the smoking component from the tobacco component
3. A clarification that any form of tobacco is prohibited, including chewing tobacco or other forms of tobacco not explicitly listed in the policy
4. The clarification that marijuana (recreational or medicinal) is illegal on campus
5. The inclusion of contractors among those to whom the policy applies
6. The availability of free smoking cessation treatment through the Student Health Center
7. The development of an educational program related to this policy

Motion #4: The motion to have an enforcement date of August 15, 2020 for the Smoke/Tobacco-free GU Policy carried with a vote of:

Aye	Nay	Abstain
17	1	

Open Forum

Sue Vroman had a question about the change in prescription benefits for the BlueCross BlueShield and United Healthcare insurance plans. The prescriptions were moved to CVS and the option of receiving a 90 day supply is now only available by mail. She would like to be able to keep the pharmacy that she is currently using. Harvey Iglarsh (Senate appointee to

the Benefits Advisory Committee) explained that the decision was made by the Benefits Advisory Committee to reduce the insurance premiums, and that the cost savings are considerable. Wayne Davis will invite Charles DeSantis to discuss about this at a future meeting.

Jennifer Boettcher asked if the new GU online travel booking system needs to be used to be reimbursed for airplane tickets. Wayne Davis will invite Geoff Chatas to discuss about this at a future meeting.

Sandra Calvert expressed concern that the doors of White Gravenor are open until late at night and that is a serious safety issue. Wayne Davis will invite Jay Gruber (Chief of Police, Public Safety) to discuss about this at a future meeting.

UCRT Guidelines

Wayne Davis provided an introduction to the UCRT Guidelines revision. The following comments were delivered by Wayne Davis to set up the discussion:

- 1. The Rank and Tenure Task Force made 12 thoughtful recommendations. President DeGioia was happy with all of them.*
- 2. Ian Gale (Task Force Chair), Lisa Krim (UCRT Liaison), and I drafted a revision of the Guidelines that incorporated those recommendations and incorporated or flagged changes required by other Task Force recommendations.*
- 3. UCRT and the Task Force held several joint sessions to review, revise and approve the draft, making some additional changes.*
- 4. Lisa, Ian and I reformatted the Guidelines to make them more orderly and readable. The existing Guidelines had been revised piecemeal over the years, but had not be seriously reorganized for decades. As a result, a redline-strikeout comparison to the existing guidelines is not helpful.*
- 5. We also annotated the new guidelines to show where the TF recommendations were incorporated. Anything not flagged was there before, although it may have been edited for clarity and consistency.*
- 6. It is a long and important document, so we will take our time on it. Rank and tenure standards, processes, and policies are among the Senate's most important responsibilities.*
 - a. Consulting with your colleagues not in the Senate is strongly encouraged.*
- 7. I recommend we proceed section by section through the Guidelines, moving and approving one section or subsection at a time. That way the minutes can track everything that was approved over several meetings, and any revisions the Senate makes.*
 - a. It may of course be necessary to look forward or backward to check for consistency and the like.*
- 8. If the Senate approves anything substantially different from what the UCRT has approved, we will go back to them (and if appropriate the President) with an explanation. The goal is to get a revision to the Guidelines jointly approved by the Senate and the UCRT. No further approval is necessary.*

Motion #5. The motion to approve lines 1-21 (the preamble) carried with a vote of:

Aye	Nay	Abstain
19		

There was discussion about the meaning of I.e., and about the issue of independent judgment at the department level.

Motion #6. The motion to approve Section 1 carried with a vote of:

Aye	Nay	Abstain
19		

There was considerable discussion about II.a.ii (Publications, lines 102-107). It was noted that there is a difference between “work in progress” and “working papers”, and that it is customary in some fields to include working papers in the CV (in addition to including them in the research statement as generally done). It was proposed to separate II.a.ii into 2 parts:

1. Publications or forthcoming
2. Unpublished (under review, under revision, and work in progress).

Motion #7. The motion to adjourn the meeting carried with a vote of:

Aye	Nay	Abstain
15		

The meeting was adjourned at 6:00 p.m.

Respectfully submitted,

George Luta
GL/WD /jhg